



Work Placement Overview

Thinking of providing a work placement for a WIP student? Here's some basic info to help inform your decision!

WIP Class of 2016 Summer Program Dates:

Anticipated start date: Monday, June 13th, 2016

Anticipated end date: Thursday, July 28th, 2016

Who makes up the WIP class?

Participants are talented young leaders who are currently in Universities and Graduate Schools across Ireland and the UK. They are from diverse communities in Northern Ireland and Ireland, studying a wide variety of disciplines and with a broad range of interest and skill sets. What brings them together is that they have demonstrated significant leadership potential and have an extensive track record of serving others. 30 students are selected each summer through a highly competitive process. In addition to their work placement, students spend their summer engaged in service activities and leadership development while in D.C.

Work Placements

WIP provides a broad range of work placements from various sectors:

- Capitol Hill - then Senators Hillary Clinton & Barack Obama, Senator John McCain; Reps Peter King & Joe Crowley
- Government Agencies - Library of Congress, Environmental Protection Agency
- Media Outlets - ABC, CNN, and C-SPAN
- Nonprofits - Habitat for Humanity
- Higher Education - Georgetown Lombardi Center
- Business - Eli Lilly, Zurich
- Diplomatic Missions - the Embassy of Ireland and the Northern Ireland Bureau

Expectations of the Work Placement

Participants are very capable and able to make meaningful contributions during their placements. We entrust you to create a placement that is useful to you and the participant. We encourage supervisors to assign work that will be useful to the organization as well as to keep in mind the educational nature of these placements. We ask that they provide support and challenge, as well as facilitate opportunities to learn about different aspects of the work that you do.

Participants do have a demanding schedule with WIP outside of work and they may not be able to work additional hours outside of those outlined due to their educational commitments with us. However, while in your work place we expect them to be fully engaged with their work and keen to make a positive contribution to your team.

Practical Details

There is no direct cost to you. WIP is a registered non-profit and we raise funds through Government grants (Irish & Northern Irish), University contributions and public fundraising to cover the costs of the students. We appreciate when our Work Placements can support our fundraising initiatives, but there is no expectation or requirement that they do so.

WIP provides the students with a basic stipend to cover their travel & transport, coordinate their visa, and provide room and board.

Summer Schedule

Students are available for their Work Placements on a full-time schedule from Monday through Thursday for 6 weeks, beginning on June 13th until July 28th, with the exclusion of June 27th through July 1st.

Two evenings each week and all day Friday, students will participate in the various aspects of their leadership curriculum and service activities in the D.C. area.

Placement Process

Our work placement supervisors are regularly impressed by the caliber of WIP participants, and we are happy to connect you with workplace supervisors of past WIP students as well as provide sample resumes of former WIP participants.

Timeline

Date	Description
mid-March, 2016	Deadline for to express interest to host a WIP student intern. Expression of interest can be submitted online at https://wiprogram.wufoo.com/forms/m1hjcz1oeox0d/ .
March 2016	WIP will work with Work Placement supervisors to develop an appropriate job description and candidate needs for your team. This will include a skills assessment to help identify prospective candidates from the WIP 2015 Class.
March 16, 2016	Class Announcement Breakfast
April 8th, 2016	WIP staff will provide 2 - 3 resumes from the WIP Class of 2015 for your review and consideration. Phone and Skype interviews can be arranged for candidates at this time.
April 17th, 2016	Decision made as to which candidate will be placed with your organization.

WIP Schedule

Jun 2016 (Eastern Time)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3	4
Management Team	Management Team Training				WIP Class of 2016	
5	6	7	8	9	10	11
Host Family	Class of 2016 Orientation Week				Host Family	
		Evening Discussion		Evening Speaker		
12	13	14	15	16	17	18
Host Family	Work Placements	Evening Discussion	Work Placements	Evening Speaker	Service/Curriculum	
		Work Placements		Work Placements		
19	20	21	22	23	24	25
	Work Placements	Evening Discussion	Work Placements	Evening Speaker	Depart for	Gettysburg, PA
		Work Placements		Work Placements		
26	27	28	29	30	1	2
Gettysburg/NYC	NYC				Host Family	
		Evening Discussion		Evening Speaker		

WIP Schedule

Jul 2016 (Eastern Time)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26 Gettysburg/NYC	27 NYC	28 Evening Discussion	29	30 Evening Speaker	1	2 Host Family
3 Host Family	4 4th of July Holiday	5 Evening Discussion Work Placements	6 Work Placements	7 Evening Speaker Work Placements	8 Service/Curriculum	9
10	11 Work Placements	12 Evening Discussion Work Placements	13 Work Placements	14 Evening Speaker Work Placements	15 Service/Curriculum	16
17	18 Work Placements	19 Evening Discussion Work Placements	20 Work Placements	21 Evening Speaker Work Placements	22 Service/Curriculum	23
24	25 Work Placements	26 Evening Discussion Work Placements	27 Work Placements	28 Evening Speaker Work Placements	29 Host Family Service/Curriculum	30 Students Depart
31	1	2	3	4	5	6